

Health & Safety Representatives Training

Stage 1
2 Day Course

Stage 1 - Broad Learning Objectives

US 29315, Level 3 Credits 2

- › Identify the importance of health and safety in New Zealand.
- › Identify and explain New Zealand health and safety legislation and WorkSafe's role
- › Identify the duties of a PCBU towards a health and safety representative, as per, the Health and Safety at Work Act, and Regulations.
- › Explain the role and functions of a health and safety representative.
- › Explain how to advocate for workers who raise health and safety issues.
- › Demonstrate methods that are effective in communicating health and safety issues and recommendations from workers to workplace management, and how to provide effective feedback to workers on that communication.
- › Describe the risk management process.
- › Describe the importance of communication with workers and management at all levels of the risk management process
- › Describe the purpose of the Provisional Improvement Notice
- › Describe the requirements for delivery and communication of a Provisional Improvement Notice to all relevant parties
- › Describe the rights of workers and the processes for workers in ceasing unsafe work
- › Describe when and how the Health and Safety Representative can direct unsafe work to cease
- › Explain the Health and Safety Representatives role with injury/ill health rehabilitation

Stage 1 Structure

Day 1

- › Introduction to health and safety in a New Zealand context
- › The legislative framework – Duties, rights and the role of Worksafe NZ
- › The role and functions of a health and safety representative
- › Advocacy and communication
- › Hazards and the Risk management process

Day 2

- › Review of learnings
- › The application of the Powers of a HSR – Cease work and PINs
- › Application of learnings through a number of case studies
- › HSR back at work action plan
- › As with all Coachio courses they have been developed by a team that includes both qualified health and safety specialists and qualified and experienced educators. This ensures that the content is appropriate, up to date and is designed to be delivered in an efficient and engaging manner.

For more information please contact Coachio Group

✉ info@coachiogroup.com 📄 www.coachiogroup.com 📞 0800 300 011

